GLYNN COUNTY, GEORGIA

Seeks qualified candidates for the position of:

GIS MANAGER

ABOUT GLYNN COUNTY, GEORGIA

Nestled on the Georgia coast, midway between Savannah and Jacksonville, lies Glynn County with the mainland city Brunswick and four barrier islands: St. Simons Island, Sea Island, Little St. Simons Island and Jekyll Island. Spanish explorers came to the area more than 400 years ago, seeking gold. Instead they found astonishing beauty, mild weather and a natural radiance that inspires the name, The Golden Isles. Huge expanses of marshland, punctuated by small islands, known as hammocks, define the landscape and create the appearance of continuous land between the mainland the barrier islands.

The city's streets and squares are laid out in a formal grid, similar to Savannah and other colonial cities, and continue to bear their colonial names. Old Town, a National Register District, is filled with majestic homes noted for their turn-of-the-century elegance and eclectic mix of styles.
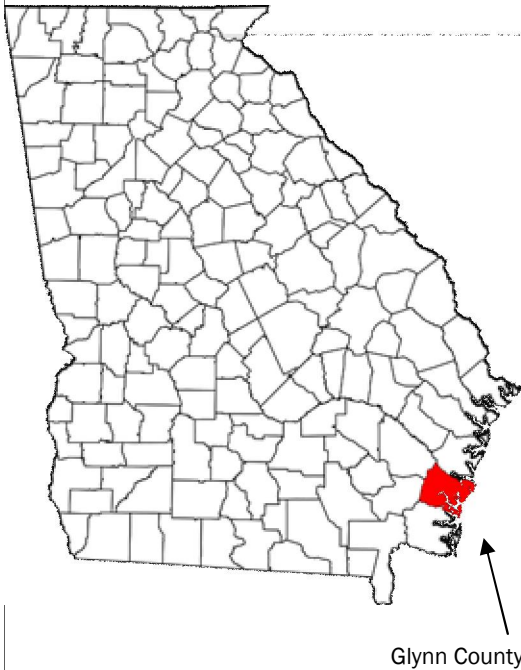
Brunswick's downtown is filled with interesting antique shops and a growing number of specialty shops and art galleries. At Mary Ross Park on the waterfront, you'll see fleets of shrimp boats that work the local waters and contribute to the area's rich seafood industry.

St. Simons Island, the largest of the Golden Isles, offers a charming selection of shops and restaurants that range from fine dining establishments to casual outdoor eateries. Young visitors will especially enjoy Neptune Park, with its mini-golf course, playground and the fishing pier. They may even see a shark or some other sea creature, landed by one of the local anglers.

Sea Island is home to The Cloister, a world-class resort renowned for its luxury and gracious service. Top-notch amenities include a full-service spa, golf, tennis, Shooting School, horseback riding, kids programs, a private beach, fishing, waterway excursions and more. Special theme weekends throughout the year are devoted to ballroom dancing, bridge and fine wines.

Jekyll Island, the southernmost of the Golden Isles, was once an exclusive winter retreat for some of America's wealthiest families. The Jekyll Island Club created a complex that included a grand clubhouse (now the Jekyll Island Club Hotel), a collection of "cottages" and a variety of support structures. Now a National Historic Landmark, the Historic District is open to the public.

Glynn County

ABOUT THE GOVERNMENT

Glynn County is divided into five districts and a Commissioner is elected from each district, plus two Commissioners are elected at large. Commissioners serve a term of four years and all are elected on staggered terms.

The Chairman and Vice Chairman of the County Commission are elected each year by the seven member Board of Commissioners. The Commission appoints a County Administrator to oversee the daily operations of the Government.

The County operates an emergency ambulance service, provides rural fire protection county-wide with volunteer firefighters, planning and zoning, building code enforcement, building permits, subdivision regulations, sign ordinance, impact fees, animal control and shelter. The County offers water and sewer in some sectors, a police department, a recreation department, several parks, a library, an airport, and a public recycling program.

ABOUT THE INFORMATION TECHNOLOGY DEPARTMENT

The IT Department is comprised of three divisions: GIS, Application/Business Services and Technical Services.

Information Technology's function is to enable access to information and services of the Glynn County Government. Information Technology Department supports the Glynn County departments and agencies and contributes to an efficient and productive county government. An objective of the Information Technology department is to configure a stable and secure computing environment for the County, which will accommodate future needs and growth while minimizing acquisition, development, and operating costs.

The Sidney Lanier Bridge in Brunswick. The largest suspension bridge in the state.

Functions Performed by IT
o   Geographic Information System
o   Applications Development
o   Database Administration
o   Network Design
o   System Support
o   Information Management Systems
o   Information Reporting

ABOUT THE POSITION OF GIS MANAGER

The GIS Manager supervises, directs, and evaluates 11 assigned staff, processing employee concerns and problems, directing work, counseling, disciplining, and completing employee performance appraisals.

Develops and implements long and short term strategic plans, goals, and objectives for the division; develops and enforces data standards. Develops and implements division budget; monitors expenditures to ensure compliance with approved budget; makes budgetary recommendations for other departments in relation to GIS/GPS computers and equipment.

Provides technical support services to GIS staff and departmental users; provides training in GIS/GPS technology; trains GIS staff and departmental users in the principals of GIS systems, to include quality control procedures, data development, design, maintenance, and cartographic principals; provides GIS/GPS expertise to the City of Brunswick and to state/federal agencies as needed.

Oversees, coordinates, and assists with GIS operations and activities; supervises design/development of spatial/tabular databases and topological editing; supervises maintenance of GIS datasets; supervises sophisticated analytical analysis, GIS application programming, complex cartographic design and production, complex spatial and database queries, and three-dimensional modeling; creates data dictionary according to established standards. Oversees, coordinates, and performs various technical functions in support of computer operations; serves as GIS database administrator and develops, maintains, and designs county-wide GIS database; serves as systems administrator for numerous computers, servers, plotters, print servers, and related components; serves as NT network administrator; serves as software administrator; trains GIS and departmental staff in operation of various software programs utilized within the division.

Designs enterprise GIS systems for the county and deploys technology.

ISSUES, PROBLEMS AND OPPORTUNITIES

- Implementation of LIDAR technology

- Development of cross training program to aid employee development and long-term departmental effectiveness.

- Decrease employee turnover

- Work with user departments to increase system use. Provide essential training and allow customers (user departments) to better utilize system and provide a higher level of service.

- Provide strategic vision for GIS.

Slavin Management Consultants

3040 Holcomb Bridge Road
Suite A-1
Norcross, GA 30071
Website: www.slavinweb.com

Phone: (770) 449-4656
Fax: (770) 416-0848
Email: slavin@bellsouth.net

Visit Slavin Management Consultants on the web at: www.slavinweb.com

SLAVIN MANAGEMENT
C O N S U L T A N T S

HOW TO APPLY

This position is considered open until filled. If you are interested in applying, please send your resume with cover letter and salary history to:

Robert E. Slavin, President
Slavin Management Consultants
3040 Holcomb Bridge Road
Suite A-1
Norcross, GA 30071

Phone: (770) 449-4656
Fax: (770) 416-0848
Email: slavin@bellsouth.net

Compensation: The expected hiring range is between $60,000 and $65,000

Note: Due to Georgia State laws, all resumes are subject to public disclosure. If confidentiality is a concern, please contact Slavin Management Consultants prior to applying.

IT Department Organizational Chart